

Glendale Church Leader of Youth Ministry
Person Specification

Education & Qualifications	NVQ Level 2 in youth work or equivalent as a minimum. Preferably a degree in youth work, or someone who is looking to obtain this qualification whilst in post.
Character, spiritual journey and beliefs	<p>A follower of Jesus, who desires to know and live by the Word of God, in the power of the Holy Spirit.</p> <p>In agreement with the Glendale Church statement of faith (found on our website).</p> <p>Committed to personal growth and discipleship.</p> <p>Prepared to engage fully with life at Glendale Church, including Sunday services and as part of a Life Group.</p> <p>Willing to work with humility and servant heartedness in submission to the Glendale Leadership Team.</p>
Skills, Knowledge & Experience	<p>An understanding of safeguarding and child protection legislation and practice.</p> <p>Promotion and development of personal, social and educational programmes and opportunities with and for young people.</p> <p>Understanding of confidentiality as it pertains to vulnerable young people.</p> <p>Has experience of working in a multi-agency environment.</p> <p>Knowledge and understanding of the issues affecting young people's lives and a sensitivity and awareness of how to help young people grow in faith through the work of the Holy Spirit.</p> <p>Experience of helping others to grow in their understanding of God and know His will for their lives.</p> <p>Experience of working face to face with young people in the maintenance of projects or development of new initiatives in a variety of settings.</p> <p>Ability to organise programmed youth activities.</p>

Personal integrity	<p>Able to develop effective working relationships with young people and adults in a variety of settings.</p> <p>Ability to work as part of a team and on own initiative.</p> <p>Ability to work with people different views and opinions and bring about a shared vision and consensus.</p> <p>IT skills including Microsoft office packages.</p> <p>The ability to communicate with a wide range of people including young people, staff and volunteers.</p> <p>High personal integrity and motivation.</p> <p>Understanding and awareness of confidentiality within a church environment.</p> <p>Commitment to continuous personal development.</p> <p>Willingness to work flexibly in order to best suit the needs of the Church.</p> <p>Respect for the wider community in its diversity of culture, race, belief, socio-economic background, sexual orientation, gender or age.</p>
--------------------	---